

National Aeronautics and
Space Administration

Headquarters
Washington, DC 20546-0001

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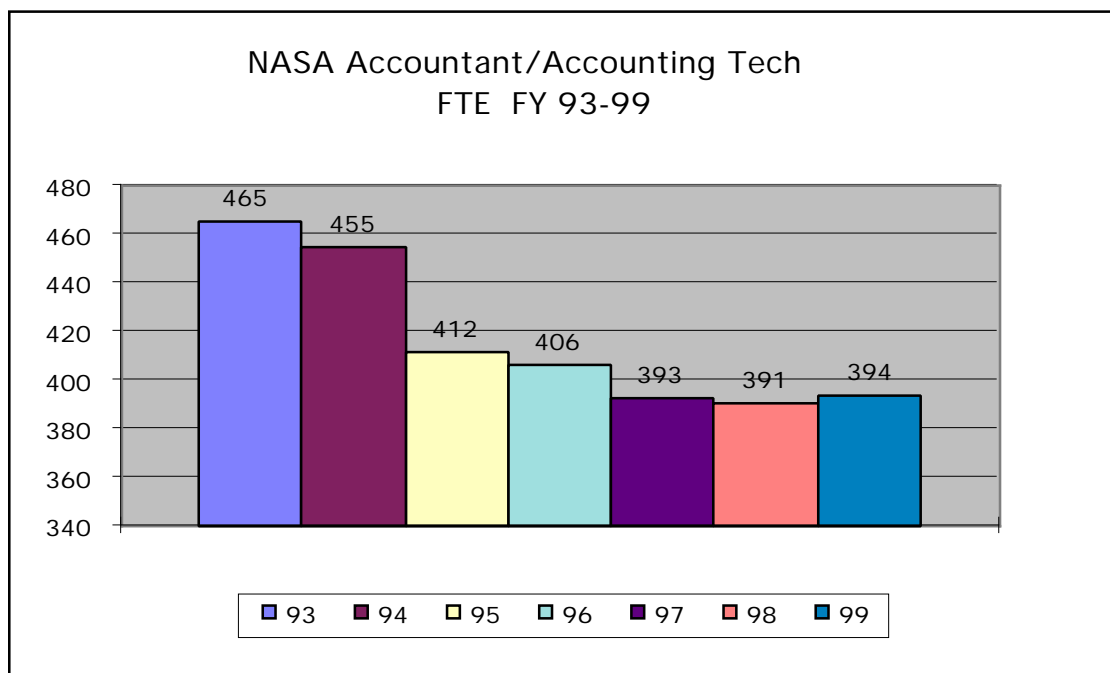
March 13, 2000

TO: Distribution

FROM: BF/Director, Financial Management Division

SUBJECT: FY 1999 Financial Management Crosscutting Review

This review summarizes financial management workload and workforce information for the National Aeronautics and Space Administration (NASA). This information focuses on accounting and financial management activities and excludes resources management/budget activities. This information is being collected and reported to monitor streamlining progress and to provide important efficiency indicators and benchmarks. The data was compiled and analyzed by the Ames Research Center (ARC) from data provided by Center Deputy Chief Financial Officers (DCFOs) for Finance and by Headquarters staff.



During 1994, NASA established a target reduction of 19 percent of the Fiscal Year (FY) 1993 financial management (accountants and accounting technicians) workforce of 465 full time equivalent (FTE) staff. By the end of FY 1998, the NASA financial management community had achieved a 16 percent staff reduction.

Financial Management Target Workforce

	FTE* Staff Level at Fiscal Year End							
<u>Fiscal Year End</u>	<u>93</u>	<u>94</u>	<u>95</u>	<u>96</u>	<u>97</u>	<u>98</u>	<u>99</u>	<u>00</u>
1993 Initial FTE Target	465	452	442	434	422	398	375	
1996 Revised FTE Target							398	375
1997 Revised FTE Target						375		
Actual FTE	465	455	412	406	393	391	394	

Note * Includes full time equivalent (FTE) staff accountants and technicians but excludes financial support staff.

The workload/workforce information for FY 1999 indicates that the civil servant reduction has slipped to 15 percent and that the number of contractors supporting financial management has increased. These increases reflect the fact that centers have had to hire additional personnel to backfill positions while their workforce devotes time and effort to the development and testing of the Integrated Financial Management (IFM) system. This new system, which NASA expects to implement in stages during the next few years, is expected to support process improvements and potential operational consolidations that are critical to matching NASA's workload and workforce. However, during next few years as NASA transitions to its new system and processes, including new full cost management practices, it will need to pursue a variety of alternatives to temporarily supplement its required staff.

Inquiries regarding the noted workforce and workload data may be addressed to me or Randy D. Rodrigues, ARC Deputy Chief Financial Officer/Finance. I can be reached at 202-358-2262. Randy can be reached at 650-604-5303. Thank you for your continuing support.

Stephen J. Varholy

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